Building Sustainable IB Communities: Stretching Your PD Funds Further

Session Objective
Administrators and coordinators will walk away with a greater understanding of the various professional development training opportunities that are available for growing and sustaining their IB professional community.

- Introductions
  - Emily Unrue, Elizabeth Hubley, and Margot Hoerrner – Professional Development
  - Maria Hersey and Ann Wink – Regional Development
- Outline of IB Americas professional development
- In-school and District workshop overview and cost analysis
- Collaborative small group breakouts
- Q&A and best practices
Building Sustainable IB Communities: Stretching Your PD Funds Further

Getting to know you – 4 corners

• What is your role in the IB?
  1. Administrators/district personnel
  2. Teacher
  3. IB Coordinator
  4. Other

• Where is your school located?
  1. Canada
  2. Latin America
  3. United States
  4. Other

• How many years have you been involved with the IB?
  1. 0 years (new to the IB)
  2. 1-5 years
  3. 5-10 years
  4. 10+
Professional Development Opportunities

30,549 participants trained in 2012 throughout the Americas

- Regional: 64%
- In-school: 21%
- Online: 5%
- District: 10%

© International Baccalaureate Organization, 2012
In-school Workshop Overview

• Available to candidate and authorized IB World Schools
• Delivered over 2.5 days (15 total hours of instruction) on the school campus by authorized IB Educators
• Quarterly deadlines for applications:
  – January 1 – Workshops from May-July
  – April 1 – Workshops from August-October
  – July 1 – Workshops from November – January
  – October 1 – Workshops from February – April
• Applications must be submitted in Regis (registration system)
• Select workshops available
## Available In-school Workshops (2014)

<table>
<thead>
<tr>
<th>Latin America</th>
<th>North America</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>PYP Category 1</strong></td>
<td><strong>PYP Category 1</strong></td>
</tr>
<tr>
<td>- An introduction to the PYP Curriculum Model</td>
<td>- An introduction to the PYP Curriculum Model</td>
</tr>
<tr>
<td>- Making the PYP happen in the classroom</td>
<td>- Making the PYP happen in the classroom</td>
</tr>
<tr>
<td><strong>PYP Category 2</strong></td>
<td><strong>PYP Category 3</strong></td>
</tr>
<tr>
<td>- Collaborative planning</td>
<td>- Inquiry</td>
</tr>
<tr>
<td>- The written curriculum</td>
<td>- The written curriculum</td>
</tr>
<tr>
<td>- Assessment</td>
<td>- Assessment</td>
</tr>
<tr>
<td><strong>MYP Category 1</strong></td>
<td><strong>MYP Category 3</strong></td>
</tr>
<tr>
<td>- All subject-area workshops</td>
<td>- Understanding the MYP</td>
</tr>
<tr>
<td><strong>DP Category 1</strong></td>
<td><strong>DP Category 3</strong></td>
</tr>
<tr>
<td>- All subject-area workshops</td>
<td>- TOK for Subject Teachers</td>
</tr>
<tr>
<td></td>
<td>- Managing the Extended Essay</td>
</tr>
</tbody>
</table>

### Workshops by Region

#### Latin America
- **PYP Category 1**
  - An introduction to the PYP Curriculum Model
  - Making the PYP happen in the classroom
- **PYP Category 2**
  - Collaborative planning
  - The written curriculum
  - Assessment
- **MYP Category 1**
  - All subject-area workshops
- **DP Category 1**
  - All subject-area workshops

#### North America
- **PYP Category 1**
  - An introduction to the PYP Curriculum Model
  - Making the PYP happen in the classroom
- **PYP Category 2**
  - Collaborative planning
  - The written curriculum
  - Assessment
- **MYP Category 1**
  - Design: Implementing the MYP curriculum
- **DP Category 3**
  - TOK for Subject Teachers
  - Managing the Extended Essay
In-school workshop costs

Latin America

• Minimum of 10 participants
• $180 per participant in 2013
• Workshop leader costs:
  • $2,000 per leader for 10-20 participants
  • $1,000 per leader for 21+ participants

North America

• Minimum of 25 participants
• $419 per participant in 2013
• Workshop leader costs:
  • $2,500 per leader (all workshops)

Both Regions

• School provides local transportation, lunch for workshop leaders, printing, and materials.
• Workshop leaders required:
  • PYP workshops – 10-14 participants (1 leader), 15-36 participants (2 workshop leaders)
  • MYP/DP workshops – up to 30 participants (1 workshop leader)
In-school cost savings analysis

Example cost savings: $106,203.50

Scenario A:
Regional Workshops Only

<table>
<thead>
<tr>
<th>Year</th>
<th># Staff</th>
<th>Workshop</th>
<th>Reason</th>
<th>Total Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014</td>
<td>35</td>
<td>An Introduction to the PYP curriculum model</td>
<td>PD requirements for Authorization</td>
<td>$70,000.00</td>
</tr>
<tr>
<td>2015</td>
<td>1</td>
<td>An Introduction to the IB standards for Administrators new to the PYP</td>
<td>New Principal</td>
<td>$2,100.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>An Introduction to the PYP curriculum model</td>
<td>3 new teachers</td>
<td>$6,300.00</td>
</tr>
<tr>
<td>2016</td>
<td>35</td>
<td>Assessment</td>
<td>Whole school training</td>
<td>$77,000.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>An Introduction to the PYP curriculum model</td>
<td>4 new teachers</td>
<td>$8,800.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td><strong>$164,200.00</strong></td>
</tr>
</tbody>
</table>

Scenario B:
Mixed Workshop Types

<table>
<thead>
<tr>
<th>Workshop Type</th>
<th>Total Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>in-school</td>
<td>$19,665.00</td>
</tr>
<tr>
<td>regional</td>
<td>$2,100.00</td>
</tr>
<tr>
<td>regional</td>
<td>$6,300.00</td>
</tr>
<tr>
<td>in-school</td>
<td>$21,131.50</td>
</tr>
<tr>
<td>regional</td>
<td>$8,800.00</td>
</tr>
<tr>
<td>regional</td>
<td><strong>$57,996.50</strong></td>
</tr>
</tbody>
</table>
District Workshops Overview

• Available to interested, candidate and authorized IB World Schools in North America
• 100 + participants
• Delivered on-site by authorized IB Educators over 2 or 2.5 days (15 total hours of instruction)
• Bi-annual deadlines for applications:
  – September 1 = January-June workshop events
  – February 1 = July-December workshop events
• Applications must be submitted directly to Emily Unrue at emily.unrue@ibo.org
• All three programmes and categories available – see handout for specific offerings
District workshop costs

• Per capita fee*:
  – $419 per participant (100-149 participants)
  – $349 per participant (150+)

• Leader fee*:
  – $2,500 per Workshop Leader
  – $2,500 for Field Representative(s)

• District responsible for providing lunch for workshop leaders, printing, and workshop materials

• Workshop leader requirements:
  • PYP workshops: 8-14 participants (1 workshop leader); 15-36 participants (2 workshop leaders)
  • MYP/DP workshops: 8-25 (1 workshop leader); 26-30 (2 workshop leaders)

* 2013 fees
## District Workshop Cost Analysis

**Example cost savings: $162,452**

### Scenario A: Regional Workshops Only

<table>
<thead>
<tr>
<th>Year</th>
<th># Staff</th>
<th>Workshop</th>
<th>Reason</th>
<th>Total Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014</td>
<td>32</td>
<td>New teachers - Category 1 training in programme</td>
<td>PD requirements for Authorization</td>
<td>$64,000.00</td>
</tr>
<tr>
<td></td>
<td>9</td>
<td>Category 2 and 3 in programme</td>
<td>Rotational ongoing PD</td>
<td>$18,000.00</td>
</tr>
<tr>
<td>2015</td>
<td>113</td>
<td>New teachers - Category 1 training in programme</td>
<td>Whole school training and new teachers to the programme</td>
<td>$237,300.00</td>
</tr>
<tr>
<td></td>
<td>32</td>
<td>Category 2 and 3 In programme</td>
<td>Rotational ongoing PD</td>
<td>$67,200.00</td>
</tr>
<tr>
<td>2016</td>
<td>28</td>
<td>New teachers - Category 1 training in programme</td>
<td>PD requirements for Evaluation</td>
<td>$61,740.00</td>
</tr>
<tr>
<td></td>
<td>9</td>
<td>Category 2 and 3 In programme</td>
<td>Rotational ongoing PD</td>
<td>$19,845.00</td>
</tr>
</tbody>
</table>

**Total: $468,085.00**

### Scenario B: Mixed Workshop Types

<table>
<thead>
<tr>
<th>Workshop Type</th>
<th>Total Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regional</td>
<td>$82,000.00</td>
</tr>
<tr>
<td>District Workshop</td>
<td>$74,848.00</td>
</tr>
<tr>
<td>Regional</td>
<td>$67,200.00</td>
</tr>
<tr>
<td>Regional</td>
<td>$81,585.00</td>
</tr>
</tbody>
</table>

**Total: $105,633.00**

---

*International Baccalaureate*
Questions?
Workshop Planning Breakout

Find 2 or 3 people for your breakout planning session.

Grouping Suggestions

- District personnel
- School Coordinators or Administrators
- Geographic proximity
- Private, public, or charter schools
- Phase in the IB authorization process