



IB CONFERENCE
OF THE AMERICAS 2013
NEW ORLEANS 18th - 21st JULY



International Baccalaureate®
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Building Sustainable IB Communities: Stretching Your PD Funds Further

Session Objective

Administrators and coordinators will walk away with a greater understanding of the various professional development training opportunities that are available for growing and sustaining their IB professional community.

- Introductions
 - Emily Unrue, Elizabeth Hubley, and Margot Hoerrner – Professional Development
 - Maria Hersey and Ann Wink – Regional Development
- Outline of IB Americas professional development
- In-school and District workshop overview and cost analysis
- Collaborative small group breakouts
- Q&A and best practices

Building Sustainable IB Communities: Stretching Your PD Funds Further

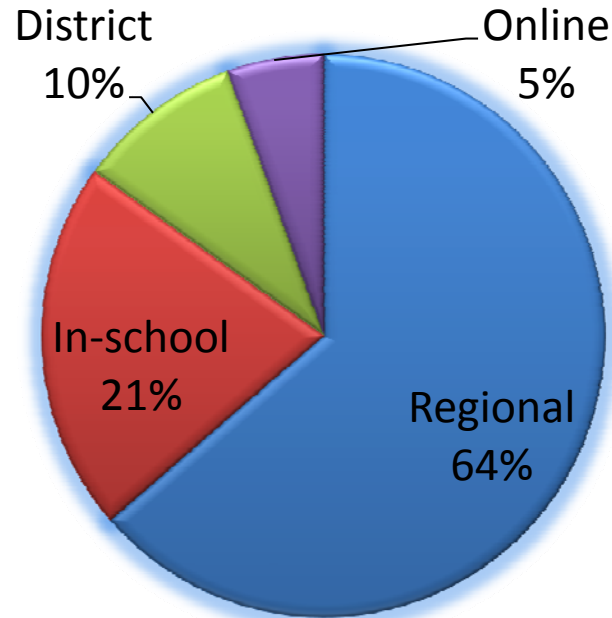
Getting to know you – 4 corners

- **What is your role in the IB?**
 1. Administrators/district personnel
 2. Teacher
 3. IB Coordinator
 4. Other
- **Where is your school located?**
 1. Canada
 2. Latin America
 3. United States
 4. Other
- **How many years have you been involved with the IB?**
 1. 0 years (new to the IB)
 2. 1-5 years
 3. 5-10 years
 4. 10+



Professional Development Opportunities

30,549 participants trained in 2012 throughout the Americas



In-school Workshop Overview

- Available to candidate and authorized IB World Schools
- Delivered over 2.5 days (15 total hours of instruction) on the school campus by authorized IB Educators
- Quarterly deadlines for applications:
 - January 1 – Workshops from May-July
 - April 1 – Workshops from August-October
 - July 1 – Workshops from November – January
 - October 1 – Workshops from February – April
- Applications must be submitted in Regis (registration system)
- Select workshops available

Available In-school Workshops (2014)

Latin America

PYP Category 1

- An introduction to the PYP Curriculum Model
- Making the PYP happen in the classroom

PYP Category 2

- Collaborative planning
- The written curriculum
- Assessment

PYP Category 3

- Inquiry

MYP Category 1

- All subject-area workshops

MYP Category 3

- Understanding the MYP

DP Category 1

- All subject-area workshops

DP Category 3

- TOK for Subject Teachers
- Managing the Extended Essay

North America

PYP Category 1

- An introduction to the PYP Curriculum Model
- Making the PYP happen in the classroom

PYP Category 2

- Collaborative planning
- The written curriculum
- Assessment

PYP Category 3

- Inquiry

MYP Category 1

- Design: Implementing the MYP curriculum

DP Category 3

- TOK for Subject Teachers
- Managing the Extended Essay

In-school workshop costs

Latin America

- Minimum of 10 participants
- \$180 per participant in 2013
- Workshop leader costs:
 - \$2,000 per leader for 10-20 participants
 - \$1,000 per leader for 21+ participants

North America

- Minimum of 25 participants
- \$419 per participant in 2013
- Workshop leader costs:
 - \$2,500 per leader (all workshops)

Both Regions

- School provides local transportation, lunch for workshop leaders, printing, and materials.
- Workshop leaders required:
 - PYP workshops – 10-14 participants (1 leader), 15-36 participants (2 workshop leaders)
 - MYP/DP workshops – up to 30 participants (1 workshop leader)

In-school cost savings analysis

Example cost savings: \$106,203.50

Scenario A:

Regional Workshops Only

year	# staff	workshop	reason	total cost
2014	35	An Introduction to the PYP curriculum model	PD requirements for Authorization	\$70,000.00
2015	1	An Introduction to the IB standards for Administrators new to the PYP	New Principal	\$2,100.00
	3	An Introduction to the PYP curriculum model	3 new teachers	\$6,300.00
2016	35	Assessment	Whole school training	\$77,000.00
	4	An Introduction to the PYP curriculum model	4 new teachers	\$8,800.00
				\$164,200.00

Scenario B:

Mixed Workshop Types

workshop type	total cost
in-school	\$19,665.00
regional	\$2,100.00
regional	\$6,300.00
in-school	\$21,131.50
regional	\$8,800.00
	\$57,996.50

District Workshops Overview

- Available to interested, candidate and authorized IB World Schools in North America
- 100 + participants
- Delivered on-site by authorized IB Educators over 2 or 2.5 days (15 total hours of instruction)
- Bi-annual deadlines for applications:
 - September 1 = January-June workshop events
 - February 1 = July-December workshop events
- Applications must be submitted directly to Emily Unrue at emily.unrue@ibo.org
- All three programmes and categories available – see handout for specific offerings

District workshop costs

- Per capita fee*:
 - \$419 per participant (100-149 participants)
 - \$349 per participant (150+)
- Leader fee*:
 - \$2,500 per Workshop Leader
 - \$2,500 for Field Representative(s)
- District responsible for providing lunch for workshop leaders, printing, and workshop materials
- Workshop leader requirements:
 - PYP workshops: 8-14 participants (1 workshop leader); 15-36 participants (2 workshop leaders)
 - MYP/DP workshops : 8-25 (1 workshop leader); 26-30 (2 workshop leaders)

* 2013 fees

District Workshop Cost Analysis

Example cost savings: \$162,452

Scenario A:

Regional Workshops Only

year	# staff	workshop	reason	total cost
2014	32	New teachers - Category 1 training in programme	PD requirements for Authorization	\$64,000.00
	9	Category 2 and 3 in programme	Rotational ongoing PD	\$18,000.00
2015	113	New teachers - Category 1 training in programme	Whole school training and new teachers to the programme	\$237,300.00
	32	Category 2 and 3 in programme	Rotational ongoing PD	\$67,200.00
2016	28	New teachers - Category 1 training in programme	PD requirements for Evaluation	\$61,740.00
	9	Category 2 and 3 in programme	Rotational ongoing PD	\$19,845.00
				\$468,085.00

Scenario B:

Mixed Workshop Types

workshop type	total cost
Regional	\$82,000.00
District Workshop	\$74,848.00
Regional	\$67,200.00
Regional	\$81,585.00
\$305,633.00	

Questions?

Workshop Planning Breakout

Find 2 or 3 people for your breakout planning session.

Grouping Suggestions

- District personnel
- School Coordinators or Administrators
- Geographic proximity
- Private, public, or charter schools
- Phase in the IB authorization process